

Woodlots BC 2025 Director Election Package

Directorship Positions

The Board is seeking to fill a minimum of five directorship positions in 2025.

The top four votes will have a 2 year term, Oct 2025 to Sept 2027. The fifth vote will replace a vacant position which has a term until Sept 2026.

The Directors will focus on governance. The Board's job is to govern, which is to guide, direct and oversee the affairs of the Woodlot Product Development Council using the trade name of Woodlots BC, and maintain effective relationships with stakeholders. The Board must ensure that its decisions and actions enable it to achieve the intent of the approved Development Plan and comply with the guidelines contained in the Plan for the operation of the organization. The Directors and the entity known as the Board exist to operate in the best interests of Woodlots BC and those it was established to serve.

Every Director must be familiar with their basic fiduciary responsibilities, which include:

- Duty of Care: Ensuring Woodlots BC assets are used with prudence and care.
- Duty of Loyalty: Ensuring the Board makes decisions in the best interest for Woodlots BC.
- Duty of Obedience: Ensuring Woodlots BC is continually in compliance with its Operating Rules and Procedures and all other applicable laws and regulations.

An essential part of the Board's work is to establish the outcomes to be achieved by Woodlots BC, as well as develop the policies, conditions, or constraints that the achievement of outcomes must satisfy, and empower the Executive Director to achieve those outcomes.

Eligible Voters

Individuals, partnerships, corporations or other legal entities which are holders of a Crown Woodlot Licence in the Province of British Columbia are voting members of Woodlots BC. Each woodlot licence affords its holder one membership and one vote. In cases where an individual holds more than one licence, or the licence is not held by one individual, the licence holder may appoint only one person at one time to represent the woodlot. For voting purposes, an individual can only represent one licence at any time.

Voting must be done on the ballot form that is included in this election package. Ballots must be placed in an envelope addressed to Woodlots BC and mailed in time to be received by October 6, 2025. Please include your name and Woodlot # in the return address.

Alternatively, Woodlots BC is exploring the option of voting through an electronic process. If we are successful to set it up in time for this election, updates and instructions will be on the Woodlots BC website. Stay tuned!

Complete details on WPDC Elections and the Operating

Procedures may also be viewed online at woodlotsbc.ca.

Candidate Statements

The following pages contain profiles for all eight candidates running in this year's Woodlot BC Elections. According to the Operating Procedures, the Board may determine the number of positions within a range of 5-9 voting Directors. Currently there are 7 voting Directors and one appointed non-voting Director.

The slate of candidates presented in alphabetical order has been approved by Woodlots BC Governance and Nominations Committee and the WPDC Board of Directors. All biographical information was prepared and submitted by the candidates. All candidate statements are the opinions of the candidates and do not necessarily reflect the opinions of Woodlots BC.

If you have any questions on the election process please contact Cathy McClary by phone: 250-961-0271 or email: cathy@woodlotsbc.ca



Samantha Carter Candidate Statement

Samantha is involved in the family business of C&H Forest Products, operating out of Mission BC, and is the registered holder of Woodlot 0043. It is her family's lifelong work.

Samantha is the bookkeeper and parts person for C&H Forest Products.

Samantha hopes to carry on managing the woodlot with her brother in the future, when her dad retires.

The woodlot program for small family businesses is very special to the Carter family. They are the proud recipients of the Provincial Forest Minister's award in 2022

Samantha is married, a mom of 2 kids, and a hobby farmer as well.

Samantha volunteers lots of hours for her elementary school including PAC and other activities.

Samantha is currently a Director on the Board of Woodlots BC and holds the Officer position of Secretary-Treasurer.

Samantha participated in the governance training offered by Woodlots BC in 2022-23 and 2024.

Samantha would very much like to stay on the Board in upcoming years.



Dean Daly Candidate Statement

Dean has lived in Smithers since 1988 and has been a partner in the consulting company Woodcreek Ventures Ltd. since 1998. The company specializes in commercial negotiations, First Nations joint venture business development and forestry operations management.

Key consulting engagements have included: Timber valuation expert for BC Wildfire Service, Government of Canada and various First Nations; Telus Corporation as a Chief Negotiator; Transcanada Pipelines Ltd as a Chief Negotiator; BC Hydro as a Chief negotiator; and contractor to mining exploration and forestry businesses in the northwest in senior management positions.

Prior to forming Woodcreek, Dean was Vice-President and Manager of Rayonier Canada Ltd. a forest products company based in Vancouver doing business throughout the Pacific Rim.

Dean and his wife Janette have also managed Woodlot 1481 in Smithers since 1998 and received regional recognition for their management efforts.

Over the last 20 years, Dean has gained significant board experience as a Director of the Bulkley Woodlot Association (20+ years); Director of the FBCWA (6 years), Director of the Woodlot Product Development Council (6 years), Co-chair of the Wetzin'kwa Community Forest Corporation Board (5 years), Chair of the Bulkley Valley Community Resources Board (2 years), Director for the Bulkley Valley Credit Union (9 years) and Chair of the Audit Committee as well as the Investment and Lending Committee and Board Chair for Sasuchan Development Corporation (3 years). During this time, Dean has completed a number of board governance courses and certifications including the "Credit Union Director Achievement Program" and as an "Accredited Canadian Credit Union Director".

Personal Statement:

I have strong board leadership skills, work well in team environments, and love the Woodlot Program. I am an engaged and effective current Board member for Woodlots BC, with a sincere interest to contribute meaningfully to the organization. I will commit all the energy necessary to ensure that our program and licensees benefit from Woodlots BC and our reputation provincially remains strong.



Ken Dodd Candidate Statement

Ken graduated from UBC in 1993 and went on to do a Masters in Forest Engineering at the University of Washington, graduating in 1995. Ken wrote his exam and became an RPF in 1996.

Ken went to work for a major coastal licensee in 1995 and has worked in a range of roles primarily on the planning and operations side

throughout his career. A main focus of his role has always been safety and he has been on camp and company safety committees during most of his working career.

In 2010, Ken and his wife were awarded a Woodlot Licence in the Campbell River district on Quadra Island and they became active with the woodlot community in their region.

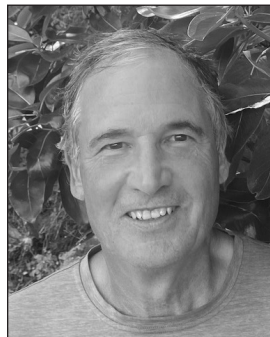
While working for major licensees on the coast, Ken took on roles with increasing responsibility up to Operational Planner responsible for 3 different programs (Engineering/Planning, Silviculture and Road Construction) and a total budget of

approximately \$25M with a position on the management group for the company.

More recently, Ken has been working with a number of small tenures and property owners working on issues related to small licences.

Ken is currently a Director for Woodlots BC and holds the Officer position of Vice-President. He sees many changes coming to the industry and the Woodlot community as a whole and he feels that as an experienced forest professional he brings a broad cross section of skills and perspective to the position. Also, in discussion with other woodlot holders, Ken has received a lot of support from the community.

Ken wishes to represent coastal interests and issues at the table while adding his experience to the overall discussion.



Ross Harris Candidate Statement

I have been involved in the woodlot licence program in BC as a licensee for 35 years. Managing woodlots has been a passion both for my own licences and for many years previously as a consultant when I administered about 10 licences for clients in the Prince George Forest Resource District. I was on the executive of the Federation of BC

Woodlot Associations in the formative years starting in the late 1990's with the likes of Fred Marshall and Anne Davidson when everything operated on a shoestring and when Bill McIntosh was guiding through the referendum for the creation of the Woodlot Product Development Council. I took on the stumpage file for the association, first working to just get a seat at the table with the industry and government representatives and finally getting the recognition of the low volume additive, which recognized the lack of economies of scale that woodlots had in their operations.

I did help the Association from time to time on policy papers and formulations, but I stepped away from direct involvement. It is humbling to see all the great work that has been done in the decades since in timber pricing, cutting permits, public awareness of the woodlot licence program and the Ministry of Forests and governments recognizing woodlots as a full participant in the forest industry.

I have recently retired from directing timber pricing operations on the Coast of BC for the Ministry of Forests. I would like to now give back to the woodlot licence program with my experience and knowledge and of course keep learning with all the great people that are involved in Woodlots BC and the licensees throughout the province.

Prior to working in government, I started and operated several small businesses, mainly forestry related, and worked at a management level in several forest companies on the Coast and in the Interior of BC. I started and operated a eucalyptus/ pine and cattle ranch in Uruguay for a decade as one of my businesses.

After taking an MBA later in life at UNBC I developed an interest in investment portfolios, and I have been actively investing for the family and our businesses for over 15 years.

This master's program also provided training in accounting, finance, corporate governance and ethics, strategy and other skills that could be of help as a Director in Woodlots BC.

I would be privileged and honored to be of service to the woodlot licensees of BC. I believe we are at a pivotal sink or swim moment in the BC forest industry, and it is very important to participate and assist however we can, to make sure the forest economy can thrive into the future.



Harry Hooke **Candidate Statement**

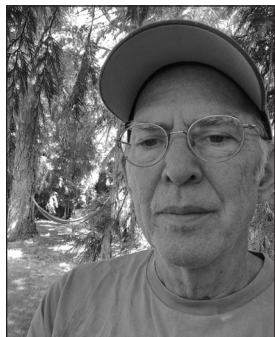
A little about me. I came to Fort St James in 1972 with a saddle horse and \$75 with the intention of being here 2 weeks and then riding through the mountains to Muncho Lake. Things changed.

Since then, I have had the great fortune for the last 50 years working as a log hauler, welder, mechanic, equipment operator, stump

to dump logging contractor, road and bridge builder, industrial supply retail owner, rancher, and since 1998 a woodlot licensee.

Having the great fortune to be awarded Woodlot 1651 in 1997 was one of the most memorable events of my journey, which would not have been possible without the years of experience up to that point. I started operating Woodlot 1651 with a power saw, a small dozer for skidding and a self-loading log truck working with one employee. The margins were very slim in those days, but I felt like the king of the woods! This was the period of initial pine beetle infestations and that created a wonderful opportunity to learn intensive forestry on a small scale.

More opportunities presented in the following years and I now manage 7 Woodlots for our family and the local high school. I look forward to being able to give back to the industry that is the core of our community and province.



Fred Newhouse **Candidate Statement**

Woodlot Licensee 1621 with my Partner in Vernon District for 27 years with tasks that included all aspects, from developing permits, planning, prescriptions, consulting, surveys and logging.

Personal Statement:

My interest in the Director position is a continuation of a life-

long commitment toward volunteering on various boards, contributing where I can. Board experience includes Federation of BC Woodlots, Shuswap Okanagan Woodlot Association with 10 years as President and The Land Conservancy for 9 years.

My work experience spans the province. Early in my post high school life I tree planted and spaced with MacMillan Bloedel out of Port Alberni. While attending UBC I set chokers on high lead towers at Silver River on Harrison Lake and Nekite River on the mid coast.

After UBC I worked for the Forest Service at Horsefly and Houston in Silviculture, supervising tree planting, cone collection and preparing prescriptions for spacing, rehabilitating fires and non commercial brush areas. At the Prince Rupert Regional Office I was stand tending coordinator and oversaw budget expenditures and helped develop operational procedures for free growing and brush management.

After leaving the Ministry I spent 3 years with Pacific Regeneration Technologies running the Smithers office and then the Vernon office with up to a staff of up to 9. Especially enjoyable were the joint field trips with clients and nursery staff as we followed the trees out to the field.

After PRT I took care of 6 woodlots and also went on the audit trail with internal audits on Weldwood, Northwood, Ainsworth and Houston Forest Products and external Forest Practice audits. The audits on areas I'd previously worked were the most rewarding.

One of the greatest rewards in life and the woodlot program is returning to a place, reflecting on the original dream and what has been accomplished.



Marvin Strimbold **Candidate Statement**

I have been involved in the Woodlot Licence Program since the late 1980s and remain passionate about supporting its growth and development. Throughout my career, I have seen how woodlots play a critical role in sustainable forest management, local economic stability, and wildfire risk reduction.

In the early years of the program, I served as President of the Woodlot Product Development Council, helping establish the original funding mechanisms that continue to benefit woodlot licensees today. This experience gave me insight into how collaboration and strategic investment can strengthen the program for long-term success.

For over 38 years, I have operated a fully integrated forest company focused on innovative, full-cycle operations—from planning and engineering to bridge installation, harvesting, silviculture, and reforestation. Our work has included partnerships with woodlot licensees across the province, supporting sustainable operations while advancing innovative approaches to forest management.

The forestry sector is undergoing significant change, with increasing pressures from market shifts, climate change, and wildfire risk. I believe woodlots, First Nations tenures, and community forests are positioned to lead through innovation—adopting progressive silviculture practices, landscape-level planning, and wildfire mitigation strategies that benefit both communities and the province as a whole.

If elected to the Woodlots BC Board, I will bring my experience in operational forestry, program development, and policy engagement to help the Woodlot Licence Program grow and adapt. I am committed to supporting members, promoting innovative solutions, and ensuring woodlots remain a cornerstone of British Columbia's forestry future.



Kevin Webber

Candidate Statement

Kevin Webber, RPF manages W0084 on behalf of 9 First Nation communities in Chilliwack, BC: 7 communities are from Ts'elxwéyeqw Tribe and 2 are Pilalt Tribe. W0084 is located on Elk Mountain in the Chilliwack River Valley, the heart of Ts'elxwéyeqw traditional Lands and, as an urban interface area, is a

hotbed for First Nations culture, recreation, and wildlife. This has given Kevin excellent experience in dealing with complex issues in forest planning, operations, and reforestation.

Through his work at Ts'elxwéyeqw Tribe Management Ltd (TTML) and under the guidance of the Executive Director, Kevin is also growing in areas of strategic direction working on various stewardship and Rights and Title related projects, namely TTML led climate and forest health research that will inform a holistic Old Growth strategy and more. Kevin was the President of the Fraser Valley Woodlot Association for several years and enjoys getting together with other Woodloters and discussing the issues of the day.

In 2022, Kevin joined the Federation of BC Woodlot Associations Board of Directors and was named Vice President in 2023. This gave him the opportunity to get involved in changes to governance through Joint Task Force subcommittees. This was an enjoyable experience and Kevin was pleased to see all the hard work come to fruition.

Kevin attends meetings of TTML's Board of Directors as staff support for many years and has had direct exposure on issues of governance throughout this time.

Kevin feels strongly about the benefits of small tenure programs and thinks it is necessary that individuals have an opportunity to manage forests differently than industrial forestry would otherwise dictate. The health of the woodlot program is important to forestry and Kevin wants to help support the program in any way possible.

Kevin lives in Chilliwack and has two teenage daughters. He likes getting outdoors and travelling around BC whenever he can.

Kevin is currently a Director for Woodlots BC and holds the Officer position of President.

Woodlots BC 2025 Director Elections

Election is for a maximum of 5 Director Positions. Return ballot by October 6, 2025. Mark an "X" in the box to the left of your choice, to a maximum of 5 candidates.

Voting Instructions

Check our website for further voting options and information. There could be an electronic voting process created by mid September. This is work in progress. Follow these instructions carefully to ensure your vote counts.

1. Registered Woodlot Licence Holders are eligible to select a maximum of 5 candidates. You may vote for 1, 2, 3, 4 or 5 individuals.
2. One original ballot per woodlot licence holder. If you are the registered holder of more than one woodlot licence you must designate a representative to vote on behalf of the second or additional woodlots.
3. Voting must be done on the ballot form below.
4. Ballots must be placed in an envelope addressed to Woodlots BC and mailed in time to be received by **October 6, 2025.**
5. Only 1 completed ballot per envelope. **Your name and Woodlot # must be on the envelope addressed to Woodlots BC.**
6. Voting results will be announced at the Annual General Meeting on October 16, 2025 in Osoyoos.

Place your completed ballot in an envelope addressed to Woodlots BC. **Include your name and woodlot number on the return address section of the envelope.** Mail in time to be received by October 6, 2025.

Mailing Address:

Woodlots BC
PO Box 23029 College Heights
Prince George BC V2N 6Z2



Woodlots BC
Forests in Good Hands



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**2025 WOODLOTS BC
BALLOT**

Mark an "X" in the box to the left
of your choice,
for 1, 2, 3, 4 or 5 candidates.

Candidate	Woodlot #
Samantha CARTER	W0043
Dean DALY	W1481
Ken DODD	W2031
Ross HARRIS	W0238
Harry HOOKE	W1651
Fred NEWHOUSE	W1621
Marvin STRIMBOLD	W0198
Kevin WEBBER	W0084